

Policy Statement - Safety 2025

IMMONTEC BV is a leading expert in immersion technology and monitoring, with over 25 years of expertise and experience in the floatation, transport and immersion of tunnel elements, caissons, habitats and GBF's worldwide as well as in the monitoring of civil engineering works. The scope of work of IMMONTEC includes the engineering, preparation and execution of the immersion processes including the required marine works. In addition, IMMONTEC offers solutions for monitoring and survey challenges, both in line with the immersion processes and for other infrastructure projects.

Safety is a key factor in the success of a company. IMMONTEC sets high standards for safety because it realises that the strength of the company lies in its people, with their expertise and experience. Continuous improvement is therefore essential and must be the result of everything IMMONTEC does in line with its management. IMMONTEC strives to achieve the following in terms of safety: Employees who can carry out their work comfortably, with the right knowledge, skills and equipment, and without causing damage.

To achieve this, IMMONTEC has set the following objectives:

1. Comply with relevant legislation and regulations
2. Comply with VCA** and ISO 45001
3. No accidents resulting in absenteeism or more serious consequences
4. Respecting the Safety by Design principles in the design process
5. Safety as an integral part of the work preparation and execution process

In addition, IMMONTEC has established a set of rules for desirable safety behavior in consultation with all employees. These rules describe what behavior employees can expect from each other, which should ensure a strong safety culture in which safety is an integral part of everyone's work.

The rules are:

1. I make safety a topic of discussion at all times
2. I am and feel responsible for my safety and yours
3. I keep my agreements and consult if I need to deviate from them
4. I talk to others about safe and unsafe behavior
5. I appreciate it when others address me and I listen to them
6. I treat others as I would like to be treated
7. I give my work and environment my full attention
8. I prepare myself and ensure that I have sufficient expertise
9. I use the right tools
10. I take time for safety

IMMONTEC is satisfied with the way in which safety is incorporated into the work of its employees. However, the pursuit of continuous improvement remains, and investments are being made to this end.

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