

Policy Statement 2025

IMMONTEC BV is a leading expert in immersion technology and monitoring, with over 25 years of expertise and experience in the floatation, transport and immersion of tunnel elements, caissons, habitats and GBF's worldwide and the monitoring of civil engineering works. The scope of work of IMMONTEC includes the engineering, preparation and execution of the immersion processes including the required marine works. In addition, IMMONTEC offers solutions for monitoring and survey challenges, both in line with the immersion processes and for other infrastructure projects.

IMMONTEC specialises in positioning systems and monitoring, and has the expertise to carry out complete dimensioning and system integration for high-precision dimensioning and monitoring, both for the immersion processes and other processes.

IMMONTEC also has specialised underwater and diving expertise, including the necessary diving equipment.

IMMONTEC works both nationally and internationally and aspires to be a top player in the world in its specialism's. IMMONTEC ensures its continuity by creating value for both the shareholder and the company itself. IMMONTEC wants to realize an optimum result together with the client and distinguishes itself by:

- Solutions that are the best for the project.
- An innovative approach of cooperation, construction methods and techniques.
- A process-oriented approach towards projects, products, and services.
- Commitment, dedication, knowledge, flexibility, and motivation of its personnel.

IMMONTEC places high priority on integrity, safety, quality, and environment, confirmed in respectively IMMONTEC All Right, OHSAS-, VCA- and ISO certificates. IMMONTEC works with a process-based approach, with a prime focus on risk management. IMMONTEC stimulates entrepreneurship and offers its employees a stable and challenging work environment through good guidance, training, and development opportunities.

Explanation

The Board is responsible for the policy on Quality, Health, Safety and Environment. The company policy is reviewed annually by the management. This occurs in the management information cycle, in which the performance is measured and, if needed, adjusted so that the organization continues to improve.

All working arrangements are set out in the management system, with attention to: Quality, Safety, Health, and Environment. The Head of the QHSE department is responsible for the management and functioning of the entire management system. The roles, responsibilities and qualifications of all employees have been set out in the management system. For projects in execution, separate QHSE project plans, inspection plans and method statements are made.

IMMONTEC complies with the legal obligations arising from the Dutch law (Health, Safety and Environment) as well as the policy guidelines of IMMONTEC (including IMMONTEC All Right with its Code of Conduct and Whistleblower Policy). For projects abroad, IMMONTEC complies with the applicable laws and regulations of the country concerned. In doing so, IMMONTEC and its employees will always allow their moral compass to prevail. The necessary resources and facilities will be made available for this purpose.

Utrecht, 27/08/2025

Mr. P. van Westendorp
Director

