

Policy Statement 2024

IMMONTEC BV is the expert company for the floatation, transport and immersion of tunnel elements, caissons, habitats and GBF's. The scope of work of IMMONTEC includes the engineering, preparation and execution of the immersion processes including the required marine works.

IMMONTEC has in house specialized underwater and diving expertise including specialized diving equipment. Our in-house company Geocon bv is specialized in survey systems and monitoring and has the expertise to perform the complete survey and system integration for high accuracy survey and monitoring for immersion- and other processes. In addition, Geocon focuses on complex monitoring for civil engineering construction projects.

IMMONTEC works nationally as well as internationally and aspires to be a top player in the world in its specialism's. IMMONTEC ensures its continuity by creating value for both the shareholder and the company itself. IMMONTEC wants to realize an optimum result together with the client and distinguishes itself by:

- Solutions that are the best for the project.
- An innovative approach of cooperation, construction methods and techniques.
- A process-oriented approach towards projects, products, and services.
- Commitment, dedication, knowledge, flexibility, and motivation of its personnel.

IMMONTEC gives a high priority to integrity, safety, quality, and environment, confirmed in respectively IMMONTEC All Right, OHSAS-, VCA- and ISO certificates. IMMONTEC works with a process-based approach, with a prime focus on risk management. IMMONTEC stimulates entrepreneurship and offers its employees stable and challenging work environment through good guidance, training, and development opportunities.

Explanation

The Board is responsible for the policy on Quality, Health, Safety and Environment. The company policy is reviewed annually by the Board, in cooperation with the management. This occurs in the management information cycle, in which the performance is measured and, if needed, adjusted so that the organization continues to improve.

All working arrangements are set out in the management system, with attention to: Quality, Safety, Health, and Environment. The Head of the QHSE department is responsible for the management and functioning of the entire management system. The roles, responsibilities and qualifications of all employees have been set out in the management system. For projects in execution, separate QHSE project plans, inspection plans and method statements are made.

IMMONTEC fulfils to the legal liabilities arising under the regulations of the Dutch law (Health, Safety and Environment) as well as the policy guidelines of IMMONTEC (including IMMONTEC Code of Conduct). At projects abroad, IMMONTEC complies with the prevailing laws and regulations of the country. On top of this IMMONTEC and its employees will always prevail their moral compass. For this time, resources and facilities are made available.

Utrecht, 15/01/2024

Mr. P. van Westendorp
Director